A Return to Rapid Growth, with Clean Vehicle Jobs Driving Ahead

Michigan clean energy and clean transportation jobs grew by over 5 percent in 2021, with electric vehicle manufacturing jobs leading the way.

**Quick Facts**

119,853

Clean energy jobs

+22%

Growth of jobs in the clean transportation sector, the region’s fastest-growing sector in 2021

5.6%

Growth in clean energy jobs in 2021

Clean energy companies employed almost 120,000 Michiganders at the end of 2021, over a 5 percent increase from 2020 and a return to growth after an unprecedented decline in 2020. Approximately 54 percent of the clean energy jobs lost during the COVID-19 economic downturn were regained. More than twice as many Michiganders worked in clean energy than the number of lawyers, accountants and auditors, web developers, and real estate agents in the state combined.

Clean energy and clean transportation jobs grew by over 5 percent in 2021, with electric vehicle manufacturing jobs leading the way.

The biggest sector of the Michigan clean energy industry is energy efficiency, over 62 percent of the state’s clean energy workforce. The 74,624 energy efficiency workers in Michigan manufacture ENERGY STAR-rated appliances, install efficient lighting, ventilation, and air conditioning (HVAC) systems, and install advanced building materials in homes and commercial buildings.

As more automakers and their suppliers continue to shift to electric vehicles, the advanced transportation sector saw an increase of 22 percent in Michigan. The sector added 5,216 new jobs for a total of 29,484 workers. Hybrid, plug-in hybrid, and electric-vehicle sector jobs accounted for most of the sector’s growth.

Solar energy jobs, another highlight in Michigan, grew by 9.3 percent to 4,981 workers.

Across all clean energy sectors, the majority of clean energy jobs in Michigan were in construction and manufacturing.

75%

Small businesses drive Michigan’s clean energy sector — in 2021, 75 percent of the state’s clean energy businesses employed fewer than 20 individuals

11%

Approximately 11 percent of Michigan’s clean energy workers were veterans

Learn more about the Midwest’s clean energy industry at [www.cleanjobsmidwest.com](http://www.cleanjobsmidwest.com)
Recent federal policies like the Inflation Reduction Act (IRA), the Infrastructure Investment and Jobs Act (IIJA), and the CHIPS and Science Act and state actions like the Michigan Healthy Climate Plan make unprecedented investments in the clean energy economy and create promise for strong future growth in clean energy jobs.

Still, there is more to do to meet the nation’s climate goals of reducing climate emissions by 50 percent by 2030, improving equity in the clean energy economy, and growing clean energy jobs:

- **Implement recently passed federal policies to support a rapid and just transition to clean energy.** The IRA, IIJA, and the CHIPS and Science Act include a combined investment of hundreds of billions of dollars in the clean energy economy. Coordination across federal, state, and local agencies will be integral to maximize the effectiveness of this historic level of funding.

- **Develop and fund federal and state workforce development programs.** Workforce training will be critical to the continued growth of the industry, as over 87 percent of employers in the state report at least some difficulty hiring workers.

- **Expand our regional transmission grid and increase ease of access for clean energy projects.** The Midcontinent Independent System Operator (MISO)’s recent announcement of new transmission infrastructure will improve the region’s congested grid. More is needed from MISO and the Midwest’s other regional transmission organizations, PJM and the Southwest Power Pool, as many wind and solar projects will not be built if the transmission is not there to integrate them.

- **Advance state-level clean energy policies.** Michigan must enact state policies to implement the MI Healthy Climate Plan that support renewable energy, energy efficiency and electric vehicles to leverage federal investment and help create thousands of new jobs. This includes generating 60 percent of the state’s electricity from renewable resources and adopting a statewide energy storage target, reducing home and business heating emissions by 17 percent, and building infrastructure to support 2 million electric vehicles on Michigan roads by 2030.

### Jobs by Sector

- **Energy Efficiency:** 74,624 jobs
- **Renewable Energy:** 11,384 jobs
- **Advanced Transportation:** 29,484 jobs
- **Grid & Storage:** 3,709 jobs
- **Clean Fuels:** 652 jobs

### 2021 Subsector Details

#### Energy Efficiency
- Energy STAR & Efficient Lighting: 13,631 jobs
- Traditional HVAC: 2,925 jobs
- High Efficiency HVAC & Renewable H&C: 5,847 jobs
- Advanced Materials: 40,567 jobs
- Other: 11,654 jobs

#### Advanced Transportation
- Hybrid Electric Vehicles: 13,541 jobs
- Plug-In Hybrid Vehicles: 5,982 jobs
- Electric Vehicles: 7,341 jobs
- Natural Gas Vehicles: 1,280 jobs
- Hydrogen and Fuel-Cell Vehicles: 1,340 jobs

#### Grid & Storage
- Clean Storage: 2,460 jobs
- Smart Grid: 390 jobs
- Micro Grid: 422 jobs
- Other Grid Modernization: 437 jobs

#### Clean Fuels
- Other E/Non-Woody Biomass: 130 jobs
- Other Biofuels: 523 jobs

#### Renewable Energy Generation
- Solar: 4,983 jobs
- Wind: 102 jobs
- Geothermal: 107 jobs
- Bioenergy/CHP: 1,006 jobs
- Low-Impact Hydroelectric: 302 jobs

Unless otherwise stated, the data and analyses presented in this report by Evergreen Climate Innovations and Environmental Entrepreneurs (E2) are based on data collected for the 2021 U.S. Energy Employment Report (2021 USEER), produced by the United States Department of Energy (DOE) and collected and analyzed by BW Research Partnership (BWRP).